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FILED CLERK, U.S DISTRICT COURT **MAY** 3*d* 2006 CENTRAL DISTRICT OF CALIFORNIA DEPUTY

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UNITED STATES DISTRICT COURT

CENTRAL DISTRICT OF CALIFORNIA

OBERHOLTZ, MICHAEL HANSELL, JAMES DORAN, JODY ROHDE, DAVID FORD, BRENDAN MCGANN, JILL LANDSMAN, ERIC DÉTWILER ALAN FITTS, and ALLEN HOUSE, on behalf of themselves and classes of those similarly situated,

Plaintiffs,

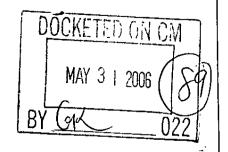
v.

COMPUTER SCIENCES CORPORATION,

Defendant.

Case No. CV 03-8201 GPS (Ex)

STIPULATION AND [PROPOSED] ORDER APPROVING LIMITED NOTICE AND MAILING OF CHECKS TO ADDITIONAL CLASS **MEMBERS**



STIPULATION AND [PROPOSED] ORDER APPROVING REVISED NOTICE & CLAIM FORM CASE NO CV 03-8201 GPS (EX)

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WHEREAS, after settlement checks were mailed to class member claimants, Computer Sciences Corporation discovered a relatively small number of former employees (a total of 73) were inadvertently omitted from the initial list of class members receiving notice and claim forms. (These 73 are referred to hereafter as the "additional class members.")

WHEREAS, the parties have discussed the most efficient manner to provide notice of the settlement to the additional class members and to allow them to participate therein.

WHEREAS, the parties propose that the notice and opt-out form attached to this Stipulation as Exhibit A be sent to the additional class members, along with a check reflecting the payment each additional class member would have received had he or she submitted a claim form during the original claims period.

The parties to the Gianetto v. CSC action agree as follows:

- 1. A Notice, in the form attached hereto as Exhibit A, shall be sent to the 73 additional class members with a check reflecting the amount each additional class member would have received had he or she submitted a claim form during the original claims period.
- 2. The additional class members shall have the ability to opt out of the settlement by completing the opt-out form attached to the Notice and returning it to the Settlement Administrator by within 30 days after the Notice is sent to class members, (i.e., a date in May 2006).
- 3. If an additional class member cashes the check sent along with the Notice or does not submit a timely request to opt-out, he or she shall be bound by the terms of the settlement and judgment herein.

1		pectfully submitted	
2		2 Submitted	
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	05059/1846834.1 - 2 -	STIPULATION AND [PROPOSED] ORDER APPROVING REVISED NOTICE & CLAIM FORM	

CASE NO. CV 03-8201 GPS (EX)

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[PROPOSED] ORDER APPROVING REVISED NOTICE & CLAIM FORM CASE NO CV 03-8201 GPS (EX)

After this Court granted final approval to a settlement of this matter and settlement checks were mailed to class member claimants, defendant Computer Sciences Corporation discovered a relatively small number of former employees (a total of 73) were inadvertently omitted from the initial list of class members receiving notice and claim forms. (These 73 are referred to hereafter as the "additional class members.")

The parties have proposed that the notice and opt-out form attached as Exhibit A be sent to the additional class members, along with a check reflecting the payment each additional class member would have received had he or she submitted a claim form during the original claims period. The Court finds that this proposal is a fair and reasonable manner to provide these additional class members notice and opportunity to opt-out.:

A Notice, in the form attached hereto as Exhibit A, shall be sent as soon a practicable to the 73 additional class members with a check reflecting the amount each additional class member would have received had he or she submitted a claim form during the original claims period.

The additional class members shall have the ability to opt out of the settlement by completing the opt-out form attached to the Notice and returning it to the Settlement Administrator within 30 days after the Notice is sent to class members.

If an additional class member cashes the check sent along with the Notice or does not submit a timely request to opt-out, he or she shall be bound by the terms of the settlement and judgment herein.

IT IS SO ORDERED.

The Honorable George P. Schiavelli United States District Court Judge for the Central District of California

NOTICE OF SETTLEMENT OF CLASS ACTION LAWSUIT

1	TO: PERSONS WHO HAVE WORKED OR CONTINUE TO WORK FOR		
2	COMPUTER SCIENCES CORPORATION ("CSC") AS ASSOCIATE MEMBER		
3	TECHNICAL STAFF (S01), MEMBER TECHNICAL STAFF B (S02), MEMBER		
4	TECHNICAL STAFF X (S03), SENIOR MEMBER TECHNICAL STAFF (S04),		
5	AND COMPUTER SCIENTIST (S05)		
6	PLEASE READ THIS NOTICE CAREFULLY		
7	Based on information in CSC's records, you are a Class Member		
8	entitled to receive money under the Settlement. To participate in the Settlement,		
9	you need do nothing further. Enclosed with this Notice is a check representing your		
10	share of the Settlement proceeds. You have until May 14, 2006 to cash this check of		
11	it will become void.		
12	Plaintiffs and CSC encourage all Class Members to participate in this		
13	Settlement. CSC will not retaliate in any way against current or former CSC		
14	employees who cash the enclosed check and thereby claim their share of this \$24		
15	million dollar settlement. Participation does not change the settlement amount that		
16	CSC will pay, because CSC will pay the fixed amount of \$24 million regardless of		
17	the number of current and former CSC employees who participate.		
18	For assistance or if you have questions, please contact the Giannetto		
19	Claims Administrator (Rosenthal & Company LLC: 1-800-936-5095).		
20	Important Deadlines:		
21	• Last Day to "Opt Out" Of The Settlement Class: May 14, 2006.		
22	• Last Day to Cash Settlement Check: May 14, 2006.		
23	-		
24	I. <u>INTRODUCTION</u>		
25	A settlement of the class action claims for overtime compensation		
26	raised in the above class action has been reached by the Parties in this case and		
27	granted approval by the United States District Court for the Central District of		

California. This Notice informs you about the terms of that Settlement and about your rights and options under the Settlement.

The Settlement resolves all the claims for overtime compensation that were made in this lawsuit. You should read this Notice very carefully because your rights may be affected by the Settlement.

If you do not choose to Opt Out of the Settlement Class, you will be bound by the terms of this Settlement, regardless whether you cash the Settlement check provided with this Notice.

II. WHAT IS A CLASS ACTION?

A class action is a lawsuit in which the claims and rights of many people are decided in a single court proceeding. One or more representative plaintiffs, also known as "class representatives," file a lawsuit asserting claims on behalf of the entire class.

III. WHAT IS THE PURPOSE OF THIS NOTICE?

Judge George P. Schiavelli, United States District Judge of the United States District Court for the Central District of California has ordered that this Notice be sent to you because CSC's records indicate you are a Class Member. The purpose of this Notice is to inform you of the Settlement and of your rights, including,

- To inform you of your right to accept the Settlement check provided with this Notice;
- To inform you that if you do not "opt out" of the
 Settlement Classes you will be bound by the terms of
 the Settlement Agreement and release your right to sue
 CSC for overtime wages during the time you were a
 Class Member; and

To inform you of your right to "opt out" of the
Settlement Classes, and not be bound by the Court's
judgment in this matter and the terms of the Settlement
Agreement.

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IV. WHAT IS THIS CASE ABOUT?

Sixteen current and former employees of CSC brought this lawsuit, claiming that CSC has violated federal and state laws by not paying overtime to certain CSC employees in the "technical" family of jobs. The lawsuit alleges that CSC unlawfully classified these workers as exempt from receiving overtime pay and that CSC did not pay, or keep track of, overtime hours for those workers. The lawsuit claims that CSC's actions violated a federal law called the Fair Labor Standards Act ("FLSA") as well as the laws of California, Connecticut, Delaware, Maine, Massachusetts, Michigan, Missouri, New Jersey, New York, North Carolina, Ohio, Pennsylvania, and Washington. Plaintiffs also claim that CSC's failure to pay overtime wages to computer technical workers in all 50 states and the District of Columbia, Guam, and Puerto Rico is an unfair business practice violating California Business and Professions Code Section 17200, a law prohibiting businesses from engaging in unfair competition.

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Defendants CSC and the CSC Retirement Plan Committee deny all of Plaintiffs' claims and have raised various factual and legal defenses to those claims, and have agreed to the Settlement without any admission of wrongdoing.

V. WHAT ARE THE TERMS OF THE SETTLEMENT AGREEMENT?

A. Monetary Payment

The Settlement will result in a payment by CSC of \$24 million, plus the employer share of payroll taxes. Certain expenses were deducted from the \$24

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million prior to distribution of the settlement funds to the Class Members, including, payments to the class representatives, attorneys fees, and costs of notice and settlement administration.

The remaining settlement funds will be distributed according to the method set forth in the "How Will My Share Be Calculated If I Participate" section, below.

Dismissal of Case and Release of Claims B.

In exchange for the payment set forth above, this action will be dismissed with prejudice, and the Class Members will fully release and discharge the Defendants from any claims for unpaid wages, including claims for unpaid overtime, unlawful deduction of wages, record-keeping violations, failure to provide meal or rest periods that were or could have been asserted in the Giannetto case under the FLSA, state wage and hours laws, and the California Unfair Competition Law, up to and including April 15, 2005.

The exact terms of the Release read:

ON THE EFFECTIVE DATE OF THIS SETTLEMENT AGREEMENT, AND EXCEPT AS TO SUCH RIGHTS OR CLAIMS AS MAY BE CREATED BY THIS SETTLEMENT AGREEMENT, FOR ANY TIME THEY ARE IN A POSITION SET FORTH IN PARAGRAPH 4 ABOVE, THE CLASS MEMBERS FULLY RELEASE AND DISCHARGE DEFENDANTS AND ALL -PRESENT AND FORMER PARENT COMPANIES, SUBSIDIARIES, SHAREHOLDERS, OFFICERS, DIRECTORS, EMPLOYEES, AGENTS, AFFILIATES, SERVANTS, REGISTERED REPRESENTATIVES, ATTORNEYS, INSURERS, SUCCESSORS AND

1	ASSIGNS, FROM ANY CLAIMS, CAUSES, ACTIONS,
2	SUITS OR DEMANDS, IN LAW OR IN EQUITY, FOR
3	UNPAID WAGES OR PENALTIES RELATING
4	THERETO, INCLUDING CLAIMS FOR UNPAID
5	OVERTIME, UNLAWFUL DEDUCTION OF WAGES,
6	RECORDKEEPING VIOLATIONS, OR FAILURE TO
7	PROVIDE MEAL OR REST PERIODS, THAT WERE
8	OR COULD HAVE BEEN ASSERTED IN THE
9	GIANNETTO CASE UNDER THE FLSA (EXCEPT
10	THAT, TO THE EXTENT ANY FLSA CLAIMS ARE
11	PRESERVED BY CSC's AGREEMENT WITH THE
12	DEPARTMENT OF LABOR (MORE FULLY
13	DESCRIBED IN PARAGRAPH 49), FOR ANY
14	INDIVIDUALS COVERED UNDER THAT
15	AGREEMENT THIS RELEASE SHALL NOT BECOME
16	EFFECTIVE AS TO THOSE CLAIMS UNTIL 120
17	DAYS AFTER PAYMENTS HAVE BEEN ISSUED TO
18	THOSE INDIVIDUALS PURSUANT TO THE DOL
19	AGREEMENT) AND UNDER STATE WAGE AND
20	HOURS LAWS AND ANY WAGE AND HOUR CLAIM
21	UNDER CALIFORNIA BUSINESS AND
22	PROFESSIONS CODE 17200 AND UNDER COMMON
23	LAW, UP TO AND INCLUDING APRIL 15,2005. THE
24	CLASS MEMBERS DO NOT RELEASE ANY CLAIMS
25	UNDER THE ERISA. THE PARTIES TO THIS
26	SETTLEMENT AGREEMENT HEREBY RELINQUISH
27	AND WAIVE ALL RIGHTS CONFERRED BY THE
28	PROVISION OF SECTION 1542 OF THE CIVIL CODE

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FOLLOWS:

A GENERAL RELEASE DOES NOT EXTEND TO

CLAIMS WHICH THE CREDITOR DOES NOT KNOW

OF THE STATE OF CALIFORNIA WHICH READS AS

OR SUSPECT TO EXIST IN HIS FAVOR AT THE

TIME OF EXECUTING THE RELEASE, WHICH IF

KNOWN TO HIM MUST HAVE MATERIALLY

AFFECTED HIS SETTLEMENT WITH THE DEBTOR.

When the overtime claims are dismissed with prejudice, that means that the Court will not consider the claims any further; the case is over. When claims are released, that means that no one covered by the release can sue CSC over those claims.

WHO IS A CLASS MEMBER FOR PURPOSES OF THE VI. **SETTLEMENT**

You were determined to be a Class Member because USC's records show you meet all the following criteria:

- Your Job Grade was or is: Associate Member Technical Staff 1. ("S01"), Member Technical Staff B ("S02"), Member Technical Staff A ("S03"), Senior Member Technical Staff ("S04"), or Computer Scientist ("S05") (collectively "Class Positions"), and;
 - You work or worked at CSC at any time: 2.
 - From 1/6/2000 to 4/15/2005 in any state, Washington (a) D.C., Guam or Puerto Rico, and/or;
 - In Maine from 1/6/1998 to 4/15/2005 and/or; (b)
 - In New York from 10/1/1998 to 4/15/2005 and/or; (c)

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VII. WHAT ARE YOUR OPTIONS?

You have two choices of what do from here:

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Choose to Accept Your Settlement Award:

To accept your Settlement award, simply cash the check enclosed with this Notice. That check becomes void after May 14, 2006. Regardless whether you cash this check, you are bound by the terms of this Settlement, as noted in the Dismissal of Case and Release of Claims section above, unless you opt out of the Settlement Class.

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Choose Not to Join the Settlement Class:

participate in the settlement and want the right to pursue your own lawsuit, you must opt out of the Settlement by Nfay 14, 2006. If you do not Opt Out, you will be bound by the terms of this Settlement, regardless whether you cash the settlement check provided with this Notice. To Opt Out you must send a letter, postmarked no later than May 14, 2006, with your Name, Social Security Number, and the period for which you worked for CSC in a Class Position to:

James Finberg, Esq.

275 Battery St., Ste 3000

San Francisco, CA 94111-3339

(Class Counsel)

23

24

| - and -

25

26

Shon Morgan, Esq.

27 | Quinn Emanuel Urquhart Oliver & Hedges, LLP

865 S. Figueroa Street, 10th Floor

Los Angeles, CA 90017

(Counsel for CSC)

You are not required to submit a comment or objection.

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VIII. HOW WAS MY SHARE CALCULATED?

Each share of the settlement proceeds depends on factors that attempt to weigh how strong of a case that type of Class Member had. As explained below, these factors may have a significant effect on the percentage of the Settlement Funds you receive. If you do not want to participate in the Settlement because of the factors that will be applied to your claim, you may choose to opt out of the Settlement Class and pursue an individual legal action against CSC for overtime hours.

These factors are:

- Job Grade within CSC: (i.e. Associate Member Technical Staff (S01), member Technical Staff B (S02), Member Technical Staff A (S03), Senior Member Technical Staff (S04), and Computer Scientist (S05)). This factor gives different values to the time employees worked in different job grades at CSC and is based on Class Counsel's assessment of how likely it is that plaintiffs would have prevailed in court on the claim that CSC employees in your job grade and division were improperly classified as exempt. This factor takes into account that the employees with the strongest argument that CSC improperly classified them as exempt from overtime laws are the lowest-level employees within the Class.
- The Division of CSC in which the Class Member works or 2. worked. This factor gives different values to the time employees worked in different divisions of CSC. This factor weighs Class Counsel's assessment that computer technical workers in the Global Infrastructure Services ("GIS") and Technology Management Group ("TMG") divisions of CSC have the strongest claims they were misclassified and the strongest evidence of higher overtime hours,

3. The State in which the Class Member worked. This factor gives different values to the time employees worked in different geographical locations because of the effects of what law applies to your claim. Some states (i.e., California, New York and Maine) have laws that provide more damages or longer statutes of limitations to employees who were improperly denied overtime pay.

Additionally, Class Counsel's assessment is that the claims made on behalf of Class Members are arguably stronger for the time worked in some states than for the time worked in other states. For instance, Class Members who worked in California, Connecticut, Delaware, Maine, Massachusetts, Michigan, Missouri, North Carolina, New Jersey, New York, Ohio, Pennsylvania, and Washington all had state-law-based legal claims under those states' wage and hour laws. By contrast, those Class Members who worked in Arkansas, Colorado, Florida, Idaho, Illinois, Kansas, Kentucky, Maryland, Montana, New Mexico, Rhode Island, Washington D.C., West Virginia, and Wisconsin had arguably weaker claims based on a violation of California's unfair competition law. Those employees in Alabama, Alaska, Arizona, Georgia, Guam, Hawaii, Indiana, Iowa, Louisiana, Minnesota, Mississippi, Nebraska, Nevada, New Hampshire, North Dakota, Oklahoma, Oregon, Puerto Rico, South Carolina, South Dakota, Tennessee, Texas, Utah, Vermont, Virginia, and Wyoming had arguably the weakest claims based on California's unfair competition law.

Each share will also be based upon: your salary during each week with CSC; the amount of time with CSC within the Class Period; whether you filed (or file) a Consent to Join the Fair Labor Standards Act ("FLSA") action; and the number of Class Members who turn in Green Claim Forms and receive a share of the Settlement Funds. The more Class Members who turn in Green Claim Forms, the lower the amount that will be provided to each individual.

4. The Distribution Allocations for Class Members

Your share of the Net Settlement Fund, as reflected in the amount of the enclosed check, was calculated by multiplying your Base Earnings (weekly salary) by four numeric factors: (1) length of service (number of weeks) during the Class Period; (2) job grade (S-0l through S-05); (3) the CSC division in which you were employed; and (4) the state in which you worked.

To calculate your share, the Settlement Administrator will start with your Base Earnings ("BE") for each week in which you were employed by CSC in a Class Position (see list of Class Positions above). Then, your BE is multiplied by several numbers based on the other factors listed above. The result of this calculation is called your "Settlement Share Points." The Settlement Share Points for each approved claim will be divided by the sum of Settlement Share Points for all approved claims to determine the Settlement Share Percentage. The Settlement Share Percentage for each approved claim will be multiplied by the Net Settlement Fund to determine the amount of the settlement to be awarded to each approved claim.

Job Grade	Multiplier
S01 through S03	4.
S04	2.5
S05	1

These factors mean, for example, that if an S01 and an S05 worked at the same salary for a week, for that week the S05 would receive only 1/4 of the amount of the Settlement Fund that the S0l would receive.

CSC Division	Multiplier
GIS or TMG,	4

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GTS, FSG, Consulting, Corporate or Credit Services	2
Federal	1

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These factors mean, for example, that if a GIS employee and a Federal Sector employee worked at the same salary for a week, for that week the Federal Sector employee would receive only 1/4 of the amount of the Settlement Fund that the GIS employee would receive.

State You Worked In	Multiplier
California from 1/6/2000 to 4/15/2005	2.5
From 11/12/2000 to 4/15/2005: Anyone in any state other than	1
California who files an FLSA Blue Consent to Join Form; from	
1/6/2000 to 4/15/2005 everyone who worked in the states of	
Connecticut, Delaware, Massachusetts, Maine, Michigan, Missouri,	
North Carolina, New Jersey, New York, Ohio, Pennsylvania, or	
Washington; from 1/6/1998 to 4/15/2005 for anyone who worked in	1
Maine; and from 10/1/1998 to 4/15/2005 for anyone who worked in	
New York	
From 11/12/2000 to 4/15/2005 for anyone who worked in Arkansas,	0.75
Colorado, Florida, Idaho, Illinois, Kansas, Kentucky, Maryland,	
Montana, New Mexico, Rhode Island, Washington D.C., West	,
Virginia, and Wisconsin who does not file a Blue Consent to Join	
Form and from 1/6/2000 to 11/11/2000 everyone who worked in	
those states	

State You Worked In	Multiplier
From 11/12/2000 to 4/15/2005 for anyone who worked in Alabama,	0.5
Alaska, Arizona, Georgia, Guam, Hawaii, Indiana, Iowa, Louisiana,	Ü
Minnesota, Mississippi, Nebraska, Nevada, New Hampshire, North	
Dakota, Oklahoma, Oregon, Puerto Rico, South Carolina, South	
Dakota, Tennessee, Texas, Utah, Vermont, Virginia, and Wyoming	
who does not file a Blue Consent to Join Form and from 1/6/2000 to	
11/11/2000 everyone who worked in those states	

IX. EXAMINATION OF PLEADINGS AND PAPERS / ADDITIONAL INFORMATION

This Notice does not contain all of the terms of the proposed Settlement or all of the details of these proceedings. For more detailed information, you may refer to the underlying documents and papers on file with the Court. This file may be inspected during the hours of each Court business day at the Office of the Clerk of the Court, United States District Courthouse, 312 North Spring Street, Los Angeles, CA, 90012.

If you have questions about this Notice, or want additional information, you can contact the Giannetto Claims Administrator at 1-800-936-5095. Again, the important deadlines are:

- Last Day To "Opt Out" Of The Settlement Class: May 14, 2006.
- Last Day To Cash Your Settlement Check: May 14, 2006

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PROOF OF SERVICE

1013A(3) CCP Revised 5/1/88

STATE OF CALIFORNIA, COUNTY OF LOS ANGELES,

I am employed in the county of Los Angeles, State of California. I am over the age of 18 and not a party to the within action; my business address is: 865 S. Figueroa Street, 10th Floor, Los Angeles, California 90017.

On April 24, 2006, I served the foregoing document(s) described as: STIPULATION AND [PROPOSED] ORDER APPROVING LIMITED NOTICE AND MAILING OF CHECKS TO ADDITIONAL CLASS MEMBERS on the interested party(ies) in this action by placing a true copy thereof enclosed in a sealed envelope, addressed as follows:

SEE ATTACHED SERVICE LIST

_X	BY MAIL		
	*I deposited such envelope in the	e mail at	, California.
	The envelope was mailed with pe	ostage thereon fully prepaid.	
	X I am "readily familiar" with the f	irm's practice of collection and	processing
	correspondence for mailing. It is		
	with postage thereon fully prepai		
	business. I am aware that on mo		
	postal cancellation date or postag		
	for mailing in affidavit.	, 	,
	101		
Execute	ed on April 24, 2006, at Los Angeles,	California.	
	(State) I declare under penalty of perj	ury under the laws of the Sta	te of California that the
	above is true and correct.		
37	CD 1 10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 : 41 6C 6 hon o	fthe how of this count of
	(Federal) I declare that I am employe		i the par of this court at
	whose direction the service was made		
_		Kunzittim	
	zie Hazan	10 /1100 /1	· · · · · · · · · · · · · · · · · · ·
Type of	r Print Name	Signature	

SERVICE LIST

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